


<b>Client:</b>	PD Lab	<b>Validation Issue:</b>	NA	
<b>Project:</b>	Recruitment	<b>Version:</b>	1.0	
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**Job Title: Head of Process Development**  
**Reporting to: Managing Director, eXmoor pharma.**

#### Overview:

eXmoor pharma is seeking a Head of Process Development to lead its Cell and Gene Therapy process development team, developing manufacturing processes and technology for its clients' Advanced Therapy Medicinal Products. The successful candidate will manage a small team of bioprocess scientists and engineers and share technical knowledge with eXmoor's consultants. eXmoor's labs are based in Future Space, one of Bristol's newest and most exciting tech innovation hubs.

#### Key Duties:

- Delivery of multiple process and technology projects to help clients commercialise their cell and gene therapies.
- Ensure sufficient resources (people/equipment/materials) are available to deliver projects to agreed timelines and budgets.
- Manage, monitor and control: safety, quality, costs and budgets.
- Build, lead and grow an energetic and innovative team of technical specialists.
- Continuously improve project execution.
- Represent the Process Development team both internally and externally.
- Drive integration of the laboratory with the broader eXmoor consultancy.
- Assist with the identification of new business opportunities and contribute to proposals and winning new work.
- Assist the setting of sales targets and annual budgets.
- Foster a safe and enjoyable culture where all employees: work together to reach their potential, communicate openly and work to the highest levels of quality and integrity.

#### Requirements:

- Respected individual with strong knowledge of the ATMP market, customers, technology and regulations.
- PhD/MSc in life sciences or bio-engineering discipline with 10+years of industry experience.
- Practical experience with all ATMP unit operations including: cell selection, adherent and suspension cell culture, cell wash and harvest, downstream processing, formulation & filling and analytical methods for cell and viral vector characterisation and quantification.
- Experience with technology transfer and developing processes and technology for GMP manufacturing operations including closed processing, scale-up and scale-out.
- Experienced, hands-on, cost centre manager.
- Proven ability to build, lead and grow a team of technical specialists.
- Demonstrated ability to build strong client relationships and deliver successful projects.
- Enjoys delivering technical presentations.
- Excited by the prospect of leading the lab as an integral part of a growing consultancy.